

Journal



1975 Regional Weekend Meets To Draw More Than 1,000 Brothers

This February, March, and April the 1975 Regional Leadership Weekends (formerly Regional Academies) focus on building an outstanding chapter. Locations and dates of the eight Regionals are:

February 14-16, MID-ATLANTIC, Hyatt Regency Hotel, Knoxville, Tennessee, University of Tennessee, Host — Tennessee Alpha

February 28-March 2, NORTHEAST, Cornell University, Ithaca, New York, Host — New York Beta

February 28-March 2, SOUTH/MIDWEST, Ramada Inn, Norman, Oklahoma, University of Oklahoma, Host — Oklahoma Beta

March 7-9, DESERT/SOUTHERN CALIFORNIA, Howard Johnson's Motor Lodge, Tempe, Arizona, Arizona State University, Host — Arizona Alpha

March 7-9, SOUTHEAST, All-American Inn, Auburn, Alabama, Auburn University, Host — Alabama Alpha

March 21-23, CENTRAL, Holiday Inn, Dekalb, Illinois, Northern Illinois University, Host & Illinois Epsilon

April 4-MIDEST, Huston Woods Lodge, Oxford, Ohio, Miami University, Host — Ohio Eta

April 4-6, WEST, Ramea Inn, Salt Lake City, Utah, University of Utah, Host — Utah Beta

The Regionals are expected to attract more than 1,000 undergraduate and alumni brothers and Golden Hearts.

The program includes a preview of the 34th Grand Chapter to be held August 22-25 at the St. Louis Marriott Hotel, highlights of outstanding undergraduate accomplishments in each region, small group discussions on ways to strengthen all areas of chapter operations, a Ritual presentation, individual chapter consultations, and an awards banquet on each Saturday night.

"This year's Regionals are structured so that every undergraduate and



Spirits were high at the Regional Leadership Weekend at the University of Oklahoma at Norman March 1-2. More than 200 Sig Eps from several states attended the highly successful meeting. In this photo University of Texas brothers vie with Oklahoma U. members in a song fest.

alumnus in attendance will come away knowing how to build (or maintain) an outstanding Sigma Phi Epsilon chapter," said Donald E. Kindle, member of the Fraternity's Leadership, Education, and Development Committee. "It is especially important that the Regionals reach more alumni this year than ever before because alumni support has historically proven to be a major factor in chapter stability and improvement," he said.

This is the fourth year that leadership workshops have been held on a regional instead of a national basis. "The regional concept has proven extremely successful in reaching a larger group of alumni and undergraduates for leadership training," said Guy V. Given, District Governor for Missouri.

The Headquarters Management Staff is constantly searching for more effective ways to communicate with

undergraduates and alumni," said Michael J. Duggan, undergraduate National Director. "They have a phrase, Sigma Phi Epsilon Headquarters bringing brothers together, that clearly states a very important reason for being a part of a national fraternity." Duggan said.

Chapter Awards

The 1975 program has changed, however, in that the Saturday night banquet will feature the presentation of awards for outstanding chapter achievements during the 1973-74 year. To be awarded are: Excelsior Bowls to chapters showing significant operational improvements, Scholarship Cups to chapters who rank first in grade point average among all fraternities on their campuses, and several manpower awards.

News Clips

Enrollments Up . . . A study of 1,456 four-year colleges and universities, released by Dr. Garland G. Parker, Cincinnati 37, shows a 35 percent increase for 1974-75 enrollment. Parker is vice provost for admissions and records at Cincinnati. The report says fall quarter enrollment totaled 6,647,567. The number of full-time students grew by 1.9 percent to 4.7 million at the reporting institutions. Part-time students increased by 7.8 percent to almost two million. After three years of declining, the number of registered freshmen increased 4.6 percent. Women's ranks increased by six percent at the reporting institutions.

Four New Chapters Born . . . Sigma Phi Epsilon continues its pre-75th Anniversary growth with the formal installation of four new chapters last fall, bringing the total to 196 chapters and nine colonies. Lorea College (Iowa Eta), Fairleigh Dickinson University (New Jersey Delta), University of Arkansas at Little Rock (Arkansas Delta), and San Angelo State University (Texas Omicron) (See page 5).

All-Sig Eps Football Team . . . The 1974-75 All-Sigma Phi Epsilon Intercollegiate Football Team features Sig Eps star players from schools across the country, including an offensive and defensive player of the year (See page 6).

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Fraternities Gain Title IX Exemption

Legislation exempting social fraternities and sororities from enforcement of Title IX of the 1972 Higher Education Amendments was signed into law in December by President Gerald R. Ford. The legislation, introduced by Indiana Senator Birch Bayh, exempts from Title IX all social fraternities and sororities, as well as some other organizations which maintain federal tax exemptions under the Internal Revenue Code of 1954.

On June 20, 1974, the Department of Health, Education, and Welfare made public its guidelines for the enforcement of Title IX, which said that any institution of higher education which receives federal funds (that includes most colleges and universities) may not discriminate on the basis of sex. According to the guidelines the sex discrimination clause applies to any campus group or organization which was "supported" by the college or university. "Support" is the key consideration, since most social fraternity and sorority chapters use university facilities for meetings and other functions in some cases,

fraternities and sororities live in housing which is provided by or leased from the institutions.

When the regulations were released in June, H. E. W. solicited response from the public. The second largest number of objections received by H. E. W. came from fraternities and sororities, their membership, the National Interfraternity Conference, and National Panhellenic Conference, and many colleges and universities, contending that Title IX regulations should not include fraternities and sororities. Last October Sigma Phi Epsilon President William A. MacDonough responded with a letter to H. E. W. Secretary Casper Weinberger, saying Sigma Phi Epsilon Fraternity strongly objects to and requests an exemption from the proposed regulations for the interpretation and enforcement of Title IX of the Higher Education Amendments," and listed as his reasons:

1. That the Higher Education Act of 1965, Section 804(b), which says "nothing in this Act or in any other Act" authorizes any federal department to exercise any direction, supervision or

control over the membership practices or internal operations of any fraternal organization, fraternity, sorority, or private club or religious organization which is financed by private sources and a part of a university," is not amended by the Higher Education Acts of 1972.

2. The term "significant involvement," meaning the degree of university support received by an organization, is a major point in the proposed regulation. The small number of instances in which the degree of support to fraternities is significant, does not justify federal intervention.

3. The authors of this legislation have made it clear that they did not intend fraternities to fall within the scope of these regulations.

4. The regulations conflict in dealing with fraternal organizations, on one hand saying they cannot discriminate membership by sex, and on the other hand saying that housing may be separate but equal.

"In conclusion," MacDonough said, "it is our belief that the proposed guidelines promulgated on June 20, 1974 are unlawful and paramountly unworkable

We believe they will cause considerable harm or damage to fraternity and sorority systems. For almost 200 years these Greek systems have provided separate but equal opportunity to students attending our institutions of higher education. The proposed regulations which would allow integrated membership with separate housing would have no effect in practice except to destroy the individuality of the fraternity and sorority systems which have been extremely successful in making a lasting contribution to the educational society within which they exist."

Dr. Edward H. Hammond, (Emporia Kansas State College '66) vice president for student affairs at Seton Hall University, was instrumental in setting Sigma Phi Epsilon's legal course in protesting Title IX, and has been actively following its developments. Of the exemption, Hammond said, "This is important because it takes out of the jurisdiction of the Office of Civil Rights the decision of what kinds of activities constitute sufficient 'state action' for those activities. The jurisdiction of Title IX will now clearly and more appropriately rest on the tax status of such organizations."

Golden Heart Initiation



Golden Hearts are taking a more and more active part in Sig Ep chapters around the nation. This group from the Minnesota College (Iowa Epilson) chapter had just concluded their initiation when this photo was made.

'Buzz' Ridl Turns Pitt Into Basketball Power

By John Roberts
Editor Emeritus

As a new basketball season begins, college fans in the East are asking "Will the Pitt Panthers be able to keep it up?"

Last season Pitt surprised — no, stunned — the nation's basketball-happy population by enjoying the best season in the 187-year-old school's basketball history. The Panthers won 22 games and lost one. Seven years before that the record read more like 22 defeats and one victory.

The man who turned it around was head basketball coach and Sig Ep brother Charles G. "Buzz" Ridl, Westminster, 42.

Eastern sports writers and broadcasters called the Panthers' 1973-74 "Miracle" on Allegheny Street. Winning game after game, the Panthers during the season ranked as high as seventh in the nation. Invited to the Eastern regional of the NCAA tournament, Pitt defeated SIU Joseph's 54-42 in the first-round game, then defeated Furman 81-78 at Raleigh, and finally lost to the national championship North Carolina State 100-72 in the finals. Coach Ridl was named District II Coach of the Year and was third in the national balloting for national Coach of the Year by the Coaches Association.

Now, in the new 1974-75 season, the Panthers are definitely in the national basketball spotlight. But it has not all been roses to get there and it will not all be roses to stay there.

When Ridl was hired as Pitt's head basketball coach on March, 1968, the Panther game fortunes were at an all-time low. Pitt had suffered through four consecutive losing years with a horrible record.

The call went out to Ridl, a coach who had posted a record at his alma mater that was fantastic. During his 12-year career there, Ridl's team won 216 games and lost only 90 for a winning percentage of .704. His seniors captured seven West Penn Conference championships and team titles in 1950 and 1952 and the semifinals in 1951 and 1960. His 1962 squad was voted by both wire services as the No. 1 college team in the nation, and he subsequently was named NAIA Coach of the Year.

With all that and background, it was little wonder that Pitt fans were expecting a miracle in Ridl's first year. Such was not to be the case. Installing a new style of play and hampered by a glaring lack of talent, Ridl suffered through a 4-20 record in his first season as coach of the Panthers. It was a new and frustrating experience for a coach who only once before in 13 years had suffered below .500.

But Ridl and his two assistants grinded their teeth and worked harder. And they used their brains. They knew that had to be done. It would take hard recruiting of new players. It would require a complete change of image. It would take

strong backing on the part of the University administration. And it would take some luck. Of course, it would also take coaching — solid, disciplined, winning coaching.



'Buzz' Ridl

Ridl made a strong pitch to area high school stars to play their college ball at Pitt, and gradually the picture began to brighten. One by one, the good players started coming, and the image began to change. Coach Ridl's disciplined style of play began to pay dividends. Although the vastly upgraded schedule that he himself arranged. After that first year, the Panthers compiled a record that was a shade over .500. From that point, the record improved rapidly.

A native of Irwin, Pa., Charles Ridl served four years in the Army before returning to his alma mater as an assistant coach from 1949-55. After becoming coach, he compiled an outstanding record, and was elected to the Helms' Hall of Fame for NAIA basketball coaches. He was a master's degree in education from Pitt. He and his wife Betty, have two children — Betsy, who works in the admissions office at Robert Morris College, and Jack who teaches English in Michigan.

Buzz Ridl doesn't mind being in the limelight or even that Sports Illustrated last season called him a "grandfatherly figure." He knows he is only 54, when a basketball coach is at his prime. The answer to the fans' question "Will the Panthers be able to keep it up?" Buzz Ridl's answer is "You bet!"

It's Super Bowl IX for Sig Ep's Bill Brown

As Bill Brown Illinois '61, ran onto the field January 12 with the Minnesota Vikings in Super Bowl IX, N.B.C. announcer Curt Gowdy called him the oldest man in professional football, covering "kicks." To watch Brown, though, you would hardly think of him as an old man. But to review the statistics, he surely is a veteran!

Although the Vikes lost the game, Brown in his fourteenth year, saw action the whole way through on "kicks" returns. At 5'11", 221 pounds, Brown covers a lot of ground in a short time which anyone loving "kicks" must be ready to do. He will not become a veteran any other way.

Brown '37 is the number two active rusher in the National

These columns offer a much appreciated opportunity to communicate directly with both undergraduate and alumni members of our Fraternity.

Both groups should be happy to hear that our 1974-75 chapter rolls into the new year with 1,974 active chapters, nine colonies, about 7,000 undergraduates (approximately 2,703 pledges) and on January 21, we initiated our 195,997th member. There are approximately 83,000 brothers still living.

Sigma Phi Epsilon is believed to be number 2 in terms of 1974-75 initiates and in the top six in living alumni.

As this is being written, we are reaching the mid-point in the academic year, and chapter performance is excellent. The Headquarters staff tells me that as of December 31, 1974, pledging is up 12% from last year, and initiates are up 12%.

At this point, under our system for electing chapter officers, it's the

"Guys in the chapters should take on committee chairmanships. They'll take down mental notes and learn some valuable lessons from those jobs," says Brother Bartlett (Bart) S. Fleming Arizona '66, elected Arizona State Treasurer last November. "But just as Fleming says, 'is nothing new. It's become involved early'."

Fleming, reflecting on his tenure as a member of Alpha Chi Omega, a familiar face in University of Arizona politics, is quick to point out that he was never chapter president, but put in his time as scholarship and rush chairman. "It seemed to me the work was there. Sigma Phi Epsilon was kind of a microcosm for political training through constantly interacting with the brothers and pledges," Fleming said. "The knowledge I received in the chapter was tremendous."

After graduation, Bart was vice president of Arizona Beta's alumni board for a short time, still listening

'Old Mizzou' — A Great Book

Old Mizzou, A story of Missouri Football, by Bob Broeg, The Strobe Publishers, Huntsville, Ala. \$7.95

Here is a must for any graduate or undergraduate student of the University of Missouri. Anyone for that matter, who has followed the Tiger's football fortunes over the years will find a student who tells the story of the Tiger sport from its beginning in 1880 to the talent-laden season of 1974. It is literally packed with anecdotes, interviews, historical and interesting photos, and statistics — thousands of 'em!

Bob Broeg, Missouri, Alpha '37, sports editor of the St. Louis Post-Dispatch, observed firsthand most

beginning of a new year. Almost all of our chapters will have elected new leadership by March 1, 1975, and most of these new leaders will be participating in our Regional Leadership Weekends (which you have read about on page one).

To our new chapter officers, I welcome you to the positions to which you have been elected. Your brothers have shown great confidence in you, and this demands your responsible leadership and cooperation with all brothers and pledges, as well as your fellow officers.

The continued success of all of our chapters depends on high performance in each of the following areas:

1. Aggressive rush/recruitment of carefully selected and qualified pledges.

2. Well-planned brotherhood development and big brother programs.

3. Careful financial planning and living within a realistic chapter budget.

4. Sincere expressions of brotherhood.

However, while most chapters rightly place major emphasis on recruiting freshmen (first year)

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pledges, I have noticed an increased activity by many chapters in upper class rushing. This recognized the fact that many freshmen are relatively young, and lack fraternity knowledge or contacts when they enter college. As they mature, these men become successful in academics and campus affairs, make fraternity friends, and realize the values of fraternal membership.

One chapter that I know of recently pledged a class that included six sophomores, seven juniors, and three seniors. These men become successful in academics and campus affairs, make fraternity friends, and realize the values of fraternal membership.

There is hardly a single campus in this country that does not have many men who are good prospects for Sigma Phi Epsilon, who just haven't been asked to join. Many of our chapters could benefit greatly by a week-long (or longer) intensive study of the members of your classes, pick out a good prospect and invite him out to the house to visit and get acquainted. Then I know you will like the results.

Fleming Voted Arizona Treasurer; Credits His Chapter Involvement

In 1971, he was named Chief Deputy Treasurer for the State, after working as an account executive with E. F. Hutton and Company in 1970, when State Treasurer Ernest Garfield was appointed to the Arizona Corporation Commission. Fleming was appointed by Governor Jack Williams as the treasurer's post. "I had ample time to learn the ins and outs of the treasurer's job," Fleming says, "and having to be concerned with the campaign." Fleming won the election handily.

In 1973-74 his office was responsible for increasing earnings from investments of state tax revenues by more than \$8 million. His goal is to automate the state's cash management and analysis procedures for efficient investment information.

In June 1974 Fleming was chosen as one of 20 political office holders — 10 Democrats and 10 Republicans — from the U.S. to visit the Soviet Union on a three-week Department of State exchange trip to study the Russian economy. He said consummation appeared to be a major problem in the country where price has no bearing on the market. "In most cases," he said, "goods are used like cookies — rewards for service — by party leaders." Fleming put together a slide presentation on his trip which he will frequently to various groups in Phoenix and around the state.

On the campaign, Bart says, "It was sort of a fraternity affair much like the one for student body officers at the University of Arizona." Specifically, most of Fleming's county campaign coordinators were members of the Sigma Phi Epsilon in Phoenix. A Perry Botte, '57, Yuma County Wayne C. Bensch, '64, Pima County Michael A. Farley, '65, Pinal County, Thomas E. Widemuth, '67, Finance Chairman, Frank Rausher, '65, and Campaign Secretary William G. Ridenour, '66, involvement seems to be Fleming's avocation, though He is vice chairman and Northern Arizona Campaign Coordinator for the March of Dimes, is on the board of directors of the Midtown Lions, the Melvin Jones Center for the Blind, blind director of the Arizona Advisory Board of Phoenix General Hospital and a member of the Arizona Interscholastic Association, Paradise Valley Jaycees, Military Police Association, Arizona National Guard Association, and the Phoenix Society of Financial Analysts.



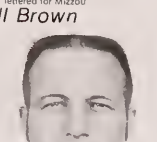
Bart Fleming

in the Army. He graduated from Army Infantry DCS in 1967, and was commissioned Second Lieutenant Military Police Corp. He is a captain in the Arizona National Guard.

At 32, Fleming, a conservative Republican, is one of the youngest figures in Arizona politics.

Tiger games for 40 years and in the volume devotes many chapters to old-timers as well as modern players who wore the black and gold. Included are "Pitchin' Paul" Christman, star quarterback of the first 13 Missouri bowl teams and the forerunner of modern-day all-Americans, such as Johnny Roland, Roger Wehrli, and John Moseley.

It's all here, the inside story of the hits and firings, the greats and no-so-greats, the growing pains and the grins, the big games and the small ones. Pages 352 to 406 are packed with records and scores and other statistics, and a complete index of every footballer who ever lettered for Mizzou.



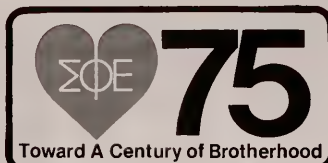
Bill Brown

Football Conference, and is ninth ranked all-time. He has rushed for 52 touchdowns tops in the N.F.C. He holds the Vikes' record for rushes, rushing yardage, most 100-yard games rushing (eight), most pass receptions, and a tie for the touchdown pass reception record with 28. He is captain of special teams, and is 162 yards short of 1,000 yards rushing in his career, and 51 rushes short of 1,700.

At Illinois Brown was an All-Big Ten fullback. Hewon three letters in football, three in track, and three in physical education. He and his wife Kay and their three children live in Bloomington, Minnesota, where he is a partner in an insurance agency.

August 22-25

St. Louis Marriott Hotel Site for 75th Anniversary Grand Chapter



34th Grand Chapter to Kick-Off Anniversary

Registration Details

Room prices: Single \$24 Triple \$27
Double \$25 Doubt \$32

Standard Grand Chapter registration fee:

\$30 (before June 22, 1975)
\$35 (after June 22)
(The Saturday tour and luncheon for ladies is an additional \$5.)

75th Anniversary Medallion Special

With your Grand Chapter registration, you may take part in the Sigma Phi Epsilon Educational Foundation's "75 in '75" program and receive the 75th Anniversary medallion.

- Alumni—\$75 registration fee which includes
- The Friday picnic, and Saturday and Sunday banquets
 - A \$45 tax deductible contribution to the Educational Foundation, to be put toward your pledge of \$75, the balance to be paid by November 1, 1976
 - The beautiful, 75th Anniversary medallion
- Undergraduates—\$45 registration fee, which includes:
- The Friday picnic, and Saturday and Sunday banquets
 - A \$15 tax deductible contribution to the Educational Foundation toward your pledge of \$75, the balance to be paid over three years (\$20 a year)
 - The beautiful 75th Anniversary medallion

Sigma Phi Epsilon Fraternity was born at the beginning of the 20th century, in 1901. On November 1, 1976, we will be 75 years old. The Fraternity has come a long way since Brothers Phillips, Jenkins, McCaul, and the others set out in their quest to form a new brotherhood.

At the 75th Anniversary Grand Chapter in St. Louis, this August 22-25, brothers from across the country will be able to take part in the kickoff celebration of Sigma Phi Epsilon's year-long 75th Anniversary, which culminates on November 1, Founders Day, 1976. The 75th Anniversary celebration will coincide with the American Revolution Bicentennial, and the 200th anniversary of the first college fraternity, Phi Beta Kappa, founded in 1776 at the College of William and Mary in Virginia.

Grand President William A. MacDonald elaborated on the program for the JOURNAL. "This upcoming anniversary marks a special milestone in our brother-

hood—three-quarters of a century since its founding," he said. "But in looking back and celebrating the past, we must at the same time look ahead to 2001, the completion of our next quarter century—a look Toward a Century of Brotherhood, 1901-2001."

Celebration activities highlight much of the weekend's schedule, featuring special multi-media shows spotlighting Sig Ep's past 75 years, an old-fashioned picnic, Saturday evening's 75th Anniversary Banquet, and Sunday evenings' "Toward a Century of Brotherhood" Banquet.

The celebration does not stop there, however. A commemorative magazine issue of the JOURNAL will be dedicated to the Anniversary, and on display will be a special Anniversary archives.

"These are but a small sampling of the activities planned for the 75th Anniversary kickoff in St. Louis," said Dr. Edwin M. Kaiser, Chairman of the Leadership, Education, and Development (LEAD)

Committee. The LEAD Committee serves as a special advisory group for the Fraternity and took part in the planning of the 75th Anniversary Grand Chapter.

"Our emphasis between now and May 1, 1975, is to get brothers, both undergraduate and alumni, and their wives to St. Louis," said MacDonald. "We feel confident that with the help of the St. Louis Alumni Chapter and the host Missouri undergraduate chapters this is sure to be the finest, most memorable Grand Chapter meeting to date. The entire National Board of Directors—John W. Hartman, Frank J. Ruck, Jr., Jack D. Wheeler, Barry Z. Posner, Carl O. Petersen, Larry L. Campbell, Bruce H. Hasenkamp, Michael J. Duggan, and William M. Dodd—invites you to join in the festivities."

Set aside the dates—August 22-25, 1975—and plan to attend Sigma Phi Epsilon's 75th Anniversary Grand Chapter. See registration information on this page. See your brothers in St. Louis!

Biddle Appointed 1975 Conclave Director



J. Tim Biddle, Colorado State '73, has been appointed Director of the 75th Anniversary Grand Chapter Conclave to be held August 22-25, 1975, at the St. Louis, Missouri Marriott Hotel.

In announcing the appointment this month, Executive Vice President Charles N. White, Jr., said Biddle will be responsible for planning, promotion, and programming of the Fraternity's 34th Conclave meeting.

"The 75th Anniversary Grand Chapter will be special because it

not only involves the usual legislation and Conclave programs, but it will also be a kickoff celebration of Sig Ep's first three-quarters of a century as a national fraternity and a dedication to the next 25 years," Biddle said.

As Regional Director, 1973-'74, Biddle consulted undergraduate chapters in the Midwest, and organized two colonies. Since May, 1974 he has been Manpower Development Director, responsible for the Fraternity's expansion and manpower support programs.

L.E.A.D. Committee Sets the Program for 75th Anniversary Grand Chapter

Sigma Phi Epsilon has several special committees made up of volunteer alumni brothers who donate their time and effort guiding the fraternity in areas such as housing, policy education, and planning.

Many of the plans and activities for the 75th Anniversary Grand Chapter meeting this August 22-25 in St. Louis were formulated by one such group. The six members of the Leadership, Education, and Development (L.E.A.D.) Committee—chairman Dr. Edwin M. Kaiser (Youngstown University '60), Robert C. Lynch (Miami-OH '67), Charles J. Hartmann (Washington University '59), Rev. Richard L. Shimplicity (Colorado '62), Donald E. Kindle (Cincinnati '55), and W. Stewart Minton

(Miami-OH '60)—met in St. Louis at the Marriott Hotel last summer and examined the entire Grand Chapter and 75th Anniversary program.

This year's Grand Chapter schedule of activities features, among other activities, new "Focus" sessions dealing with undergraduate chapter leadership and spotlights such noted fraternity management experts as Barry Seigel to guide and inspire the sessions. Also, the National Alumni Commission, created by legislation at the 1973 Grand chapter meeting in Denver, Colorado, will provide "Focus" sessions throughout the weekend on alumni involvement at the undergraduate and alumni chapter levels.



Dr. Edwin M. Kaiser, professor of Chemistry at the University of Missouri at Columbia, was recently presented the annual University of Missouri Faculty-Alumni Award in ceremonies at the University.

Grand Chapter Schedule

Friday (August 22):

Morning and afternoon—arrive and register at the St. Louis Marriott Hotel.

2 p.m.—Opening session, Sigma Phi Epsilon 34th Grand Chapter Conclave

6 p.m.—Old-fashioned picnic, St. Louis style

Saturday (August 23):

9 a.m.—2nd legislative session

9 a.m.—Ladies tour of St. Louis

10 a.m.—Sig Ep's "Focus Leadership"

2 p.m.—"Focus Leadership" National Alumni Commission's "Focus Alumni"

3 p.m.—3rd legislative session

3 p.m.—Ladies activities

7 p.m.—75th Anniversary Banquet

Sunday (August 24):

9 a.m.—4th legislative session

10 a.m.—"Focus Leadership"

"Focus Alumni"

10 a.m.—Ladies activities

2 p.m.—5th legislative session

7 p.m.—Banquet: "Toward A Century Of Brotherhood"

Monday (August 25):

Check-out and sight-seeing.

Make Plans Now to Attend the 75th Anniversary Grand Chapter!

Registration is simple! Write to:
Sigma Phi Epsilon Headquarters
P. O. Box 1501
Richmond, Virginia 23215
or call, (804) 266-7648

Be watching for more details in the May, 1975 issue of the Journal.

Sigma Phi Epsilon Now Gains 4 Chapters As Fraternity Continues to Expand

Loras College—Iowa Eta

On November 9, 1974, Iowa Eta colony members at Loras College in Dubuque, Iowa, received their charter as a chapter of Sigma Phi Epsilon during installation ceremonies and a banquet at the Julien Motor Inn. The installation marks the first nationally recognized social fraternity on the Loras College campus.

The weekend was a busy one for the soon-to-be brothers of Iowa Eta who had to arrange details for the initiation and banquet. Regional Director Keith Ruffner arrived Thursday to assist with installation preparations. On Friday night the colony threw a welcoming party for brothers from the Iowa State and Morningside chapters, who served as initiation teams on Saturday morning. Other special guests for the weekend included brothers from the Southern Illinois University at Edwardsville chapter, John W. Hartman, national board of directors, and Gary E. Griffith, director of undergraduate operations at Fairleigh Dickinson in Richmond. In addition, the banquet was highlighted by speakers from the Loras administration.

Brother Hartman gave the keynote address and presented the charter to the new Iowa Eta chapter. A spirited dance followed at which the new flag and charter were proudly displayed. Topping off the weekend festivities was a Sunday morning brunch for all who took part.

Iowa Eta's Beginning

In January, 1974, Staff Representative Charles Quintero met with Scott and Wade Keener, both brothers who transferred to Loras from Parsons College (now closed). After several days of preliminary rush, the new colony consisted of seven men. With the cooperation of other campus groups, the Loras College brothers became recognized and quickly built a positive reputation, showing that Sigma Phi Epsilon was a fresh alternative to other campus fraternities. Within two weeks, colony membership grew to 24.



John Hartman, national director, presents Loras College charter to Wade Keener, president and Father Charles Lang, dean of students.

Special chapter activities prior to installation included rush smokers and sorority mixers. Brothers also assembled bicycles for mentally retarded children, and conducted several fund-raising events. A scholarship board monitors the academic standing of the brothers. Iowa Eta's housing consists of a dormitory wing, but they have plans for a chapter house within a few years.

Founded In 1839

Loras College, founded in 1839 as a Catholic seminary, is situated on 60 acres in the quiet agricultural city of Dubuque, Iowa, and overlooks the Mississippi River. The college, with a full-time enrollment of 1,403 students, offers both an undergraduate and graduate curriculum in Arts and Sciences.

There are five other fraternities at Loras, claiming 146 of the campus men. All are local service fraternities.

Fairleigh Dickinson University New Jersey Delta

The New Jersey Delta Chapter of Sigma Phi Epsilon, Fairleigh Dickinson University, was formally installed December 7, 1974 by Grand President William A. MacDonald. Twenty brothers of the local fraternity, Gamma Iota Alpha, were initiated earlier in the day in the Dreyfus College Building, and received the interpretation from the Grand President Brothers from Stevens Tech (New Jersey Alpha) and Seton Hall (New Jersey Gamma) served as initiating teams for the weekend.

Sixty brothers, dates, and parents attended the evening dinner-dance in celebration of New Jersey Delta's installation at the Chateau Roberto Restaurant in Florham Park. The dinner was preceded by a cocktail hour honoring guests from the Fairleigh Dickinson administration. Toast master for the evening was Chapter President Jeff M. Mark. Grand President MacDonald, in his keynote address, stressed the benefits and challenges facing the group as a national fraternity chapter.

District Governor H. John Oudekirk presided at the chapter flag. Also at the installation from the headquarters was the associate director of undergraduate operations Michael B. Zuhl, and John R. Switkowski, regional director, John Gramling, president of the New Jersey alumni chapter, and Martin Valerio, chapter counselor, were also present.

Fairleigh Dickinson University is an endowed nonsectarian educational institution offering all levels of study. The campus is in Madison, New Jersey, 35 miles from New York City. There are four other Fairleigh Dickinson extensions in Rutherford and Teaneck, New Jersey; Wroton, England; and St. Croix in the Virgin Islands.

An enrollment of 20,000 students (2,000 at the Madison campus) makes Fairleigh Dickinson the ninth largest, private institution in the country, although only 33 years old.

Fairleigh Dickinson's fledgling Greek system consists of two local fraternities and two local sororities with Sig Ep becoming the first national fraternity on campus.

Colony History

New Jersey Delta was born of "Triad," a social club begun in 1966. The name Triad symbolized the unity among students from the community, the dormitories, and off-campus as members of the club.

Triad became the Zeta chapter of Gamma Iota Alpha in 1969, and thus the first fraternity on the Madison campus. Through the work of Staff Representative Michael B. Zuhl and brothers from the Seton Hall Chapter (New Jersey Gamma), and Stevens Tech (New Jersey Alpha) chapters, the members voted on March 10, 1974 to become a colony of Sigma Phi Epsilon.

University of Arkansas—Little Rock Arkansas Delta

"Your Fraternity has an opportunity for greatness which is not often presented to a newly organized chapter." With those thoughts by National Director Carl O. Petersen, Arkansas Delta chapter of Sigma Phi Epsilon was installed at the University of Arkansas-Little Rock on December 4, 1974.

The weekend of the installation was a festive one indeed, with brothers from Arkansas State and the University of Arkansas serving as initiating teams to members of the new chapter.

At the installation banquet held at the Camelot Inn on Saturday evening, brothers, parents, and guests cheered as Brother Petersen presented the charter to Chapter President Robert Henson and Dean Henry Akins.

Other special guests included Bill M. Dodd, National Board of Directors, Irwin Feves, Regional Director, John H. Stanley, Jr., District Governor, Barbara Tagel, Dean of Women, Dr. Garth Hines, Faculty Advisor, A. Timothy Irbly and Michael D. Taylor, Chapter Counselors.

An urban-oriented campus, the University of Arkansas at Little Rock has an enrollment of 5,400 students and 175 full-time faculty members. The school

was founded in 1927 as Little Rock Junior College. After becoming a four-year degree granting college in 1957, it merged in 1969 with the University of Arkansas. Located in wooded south-west Little Rock and bordered on the north by the Arkansas River, the university offers 60 degree programs in 28 academic departments. The university recognizes four other national fraternities — Pi Kappa Alpha, Sigma Alpha Epsilon, Sigma Nu, and Kappa Sigma.

History of the Chapter

In February, 1974, District Governor John Stanley met with several fraternity alumni in Little Rock and decided, along with two Sig Eps, Robert Price and Charles Ball who transferred to Little Rock from the University of Arkansas (Arkansas Alpha) chapter, to establish a Sigma Phi Epsilon colony.

Beginning with eight members, the colony surged ahead with rush and activities, which included beginning a Golden Hearts organization of 20 girls. Among the projects prior to installation were a Fite Mite, "Mighty Quick" Dance, Pitch in Week, and sorority exchanges (like a champagne party for sorority officers). The colony was active in all intramural sports.

Angelo State University—Texas Omicron



Steve Nordholt, district governor, installs officers of the Angelo State Chapter. From left, Charlie Hall, senior marshal; Louie Jones, corresponding secretary; Victor Arceneaus, v.p.; Terry Lewis, rec. sec.; Jack Nalepka, chaplain; E.S. Johnson, controller; David Lanehart, president.

By Louie Jones

Angelo State University's colony of Sigma Phi Epsilon reached chapter status December 7, as 21 men and two advisors were initiated. Jack D. Wheeler, assistant to the president of North Texas State University and a member of the national board of directors for the Fraternity, delivered the banquet address.

Wheeler presented the charter to Dr. Ollie Cauthen, vice president of Angelo State, and he in turn made the presentation to David Lanehart, chapter president. Steve Nordholt, Governor of district 21, presented the chapter flag and installed the chapter's officers.

Officers are David Lanehart, president, sophomore from Pampa, Texas; Victor Arceneaus, vice president, sophomore psychology major from Baytown, Texas; E.S. (Buddy) Johnson, controller, sophomore health and physical education major from Dallas, Louie Jones, corresponding secretary, senior journalism major from Crane, Texas; Terry Lewis, recording secretary, freshman from San Angelo, Texas; Jack Nalepka, chaplain, sophomore from San Angelo, and Charlie Hall, senior marshal, sophomore business major from Andrews, Texas.

Preceding the banquet, initiation ceremonies took place Saturday morning at a local church. Chapters

from the University of Texas at Arlington, West Texas State, Texas Wesleyan, and Texas Christian University provided the initiation teams. Twelve girls of the chapter's Golden Hearts organization were also recognized.

William L. Sanders and his wife were present to place a plaque in memory of his son, Van Vincent Sanders, a pledge who was killed in an auto accident earlier this year. Van's name will appear as the first initiate on Texas Omicron's charter.

The colony was started in February, 1974 with 10 men. Five of these men held the colony together over the summer and pledged 15 additional men during the fall. As of now, the chapter plans to add 15 or more pledges to its rolls during spring rush.

Started In 1928

Angelo State's history dates back to 1928 when it was San Angelo College, a two-year institution. In 1965, it became a four-year school, and changed its name to Angelo State College and later to University interest and enthusiasm in the school grew and in May, 1967, the first baccalaureate degrees were awarded. The school initiated a graduate program in 1971 and the first master's degree was granted in 1972.

The 287-acre campus has an enrollment of 4,300 full-time students. The fraternity system consists of four national fraternities and one colony.

1974 All-Sig Ep Football Team

First Team Defense

QB—Mike Francowiak - Central Michigan University - senior
 TE—Jamie Klipsch - Arkansas State University - junior
 WF—Bob Gray - Worcester Polytechnic Institute - senior
 T—John Manatt - Arkansas State University - senior
 T—Bill Smith - Davidson College - senior
 G—Jim Kmeck - Westminster College - junior
 G—Manuel Mehos - University of Texas - sophomore
 HB—Gary Yager - Washburn University - junior
 FB—Zachary Butler - Memphis State University - sophomore
 F—Greg Love - Davidson College - senior
 Punter—John Romboli - University of Massachusetts - sophomore
 Kicker—Joy Duren - Arkansas State University - senior

Offensive Player of the Year
 Mike Francowiak, Central Michigan University

The players selected to the 1974-75 All-Sig Ep Intercollegiate Football Team represent talent, experience, and excellence from large and small schools across the nation. Sixty brothers were nominated for the second annual team, prouiding an abundance of young talent to watch in coming seasons. Six made the team for the second straight year. As the pro scouts descend upon this past year's candidates, Sig Ep's will be on their inuups Here is a rundown of this year's Sig Ep football standouts.

Offense
Jamie Klipsch (TE) - At 6'5", 225 pounds, Klipsch from St. Louis lettered the last three seasons, and was selected All-Conference last year.

Bob Gray (WR) - 5'11", 180 pounds Bob has started for Worcester Tech for two years. Gray is also chapter vice president.

John Manatt (T) - From Corning, Arkansas, this 6'1", 230 pound senior has lettered the last three seasons, made second team All-Conference last year, first team this year, and was Honorable Mention All-American in 1974.

Bill Smith (T) - 6'4", 225 pounds, Smith has excellent size and mobility, and also played as a



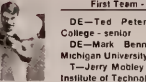
Francowiak



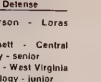
Klipsch



Manatt



Smith



Kmeck



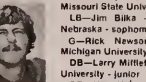
Mehos



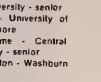
Yager



Butler



Duren



Romboli



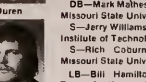
Williams



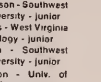
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Peterson



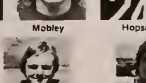
Bennett



Williams



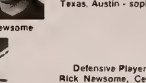
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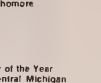
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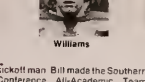
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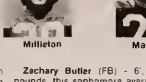
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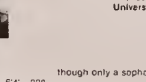
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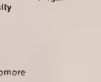
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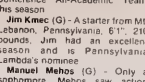
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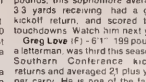
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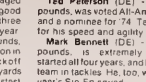
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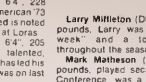
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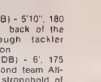
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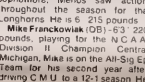
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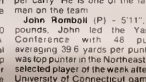
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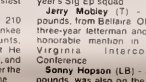
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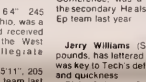
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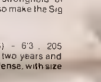
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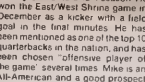
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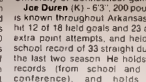
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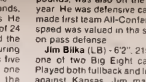
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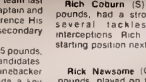
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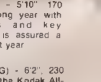
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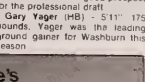
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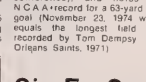
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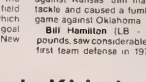
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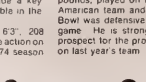
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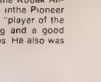
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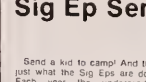
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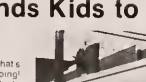
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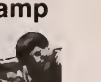
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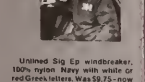
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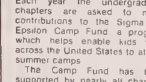
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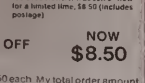
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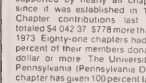
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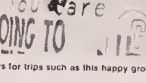
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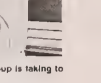
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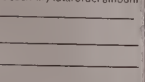
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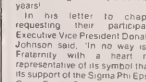
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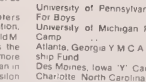
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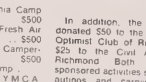
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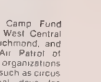
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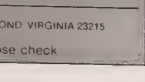
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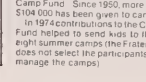
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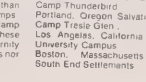
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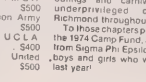
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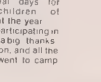
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First Team - Defense

DE—Ted Peterson - Loras College - senior
 DE—Mark Bennett - Central Michigan University - senior
 T—Jerry Motley - West Virginia Institute of Technology - junior
 LB—Sonny Hopson - Southwest Missouri State University - senior
 LB—Jim Bika - University of Nebraska - sophomore
 G—Rick Newsome - Central Michigan University - senior
 DE—Larry Middleton - Washburn University - junior
 DB—Mark Matheson - Southwest Missouri State University - junior
 S—Jerry Williams - West Virginia Institute of Technology - junior
 S—Rich Coburn - Southwest Missouri State University - junior
 LB—Bill Hamilton - Univ. of Texas, Austin - sophomore

Defensive Player of the Year
 Rick Newsome, Central Michigan University

though only a sophomore

Larry Middleton (DB) - 5'10", 180 pounds, Larry was back of the way, and a tough tackler throughout the season.
Mark Matheson (DB) - 6', 175 pounds, played second team All-Conference, was a stronghold of the secondary. He also made the Sig Ep team last year.

Jerry Williams (S) - 6'3", 205 pounds, has lettered two years and was key to Tech's defense, with size and quickness.

Rich Coburn (S) - 5'10", 170 pounds, had a strong year with several tackles and key interceptions. Rich is assured a starting position next year.

Rick Newsome (G) - 6'2", 230 pounds, played on the Kodak All-American team and the Pioneer Bowl was defensive player of the game. He is strong and a good prospect for the pros. He also was on last year's team.

Zachary Butler (FB) - 6', 195 pounds, this sophomore averaged 33 yards receiving, had a good kickoff return, and scored three touchdowns. Watch him next year.
Greg Love (P) - 6'1", 199 pounds, a letterman, was third this season in Southern Conference kickoff returns and averaged 21 plus yards per carry. He is one of the fastest men on the team.

John Romboli (P) - 5'11", 210 pounds, John led the Yankee Conference with 48 punts, averaging 36.6 yards per punt. He was top punter in the Northeast, and selected player of the week after the University of Connecticut game.

Joe Duren (K) - 6'3", 200 pounds, is known throughout Arkansas. He hit 12 of 16 field goals and 23 of 24 extra point attempts, and held the school record of 33 straight during the last two seasons. He holds five records (from school and one conference), and holds the N.C.A.A. record for a 63-yard field goal (November 23, 1974 which equals the longest field goal recorded by Tom Dempsey New Orleans Saints, 1971).

Gary Yager (HB) - 5'11", 175 pounds, Yager was the leading ground game for Washburn this season.

Ted Peterson (DE) - 6'4", 228 pounds, was noted All-American '73 and a nominee for 74. Ted is noted for his speed and agility at Loras.
Mark Bennett (DE) - 6'4", 205 pounds, is extremely talented, started all four years, and has led his team in tackles. He, too, was on last year's Sig Ep squad.

Jerry Motley (T) - 6'4", 245 pounds, from Bellair, Ohio, was a three-year letterman and received honorable mention in the West Virginia Intercollegiate Conference.

Sonny Hopson (LB) - 5'11", 205 pounds, was also on the team last year. He was defensive captain and made first team All-Conference. His speed was valued in the secondary on pass defense.

Jim Bika (LB) - 6'2", 215 pounds, one of two Big Eight candidates. Played both fullback and linebacker against Kansas. Jim made a key tackle and caused a fumble in the game against Oklahoma.

Bill Hamilton (LB) - 6'3", 208 pounds, saw considerable action on first team defense in 1974 season.

Sig Ep Sends Kids to Summer Camp

Send a kid to camp! And that's just what the Sig Ep's are doing! Each year the undergraduate chapters are asked to make contributions to the Sigma Psi Epsilon Camp Fund a program which helps enable kids from across the United States to attend summer camps.

The Camp Fund has been supported by nearly all chapters since it was established in 1949. Chapter contributions last year totaled \$4,042.37. \$778 more than in 1973. Eighty-one chapters had 100 percent of their members donate a dollar or more. The University of Pennsylvania (Pennsylvania Delta) chapter has given 100 percent for 25 years.

In his letter to chapters requesting their participation, Executive Vice President Donald M. Johnson said, "In no way is the Fraternity with a heart more representative of its symbol than its support of the Sigma Psi Epsilon Camp Fund. Since 1950, more than \$104,000 has been given to camps.

In 1974 contributions to the Camp Fund helped to send kids to these eight summer camps (the Fraternity does not select the participants nor manage the camps):



Sig Ep's Camp Fund pays for trips such as this happy group is taking to Camp Tressie Glenn

University of Pennsylvania Camp For Boys \$500
 University of Michigan Fresh Air Camp \$500
 Atlanta Georgia Y M C A Camper-ship Fund \$500
 Des Moines, Iowa 'Y' Camp \$500
 Charlotte North Carolina Y M C A Camp Thunderbird \$500
 Portland, Oregon Salvation Army Camp Tressie Glenn \$500
 Los Angeles, California U C L A University Campus \$500
 Boston, Massachusetts U C L A South End Settlements \$500

In addition, the Camp Fund donated \$50 to the West Central Optimist Club of Richmond, and \$25 to the Civil Air Patrol of Richmond. Both organizations sponsored activities such as circus outings and carnival days for underprivileged children of Richmond throughout the year. To those chapters participating in the 1974 Camp Fund, big thanks from Sigma Psi Epsilon, and all the boys and girls who went to camp last year!

The Sig Ep Store's

SPECIAL OFFER!

3%

Unlined Sig Ep windbreaker, 100% nylon. Navy with white or red-green letters. Was \$9.75 - now for a limited time, \$8.50 (includes postage)

OFF NOW
 \$8.50

Yes! Please send me

_____ windbreakers at \$8.50 each. My total order amount

is \$_____

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MAIL TO P O Box 1901 RICHMOND VIRGINIA 23215

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Heading for Grad School? Consider Being a Resident Counselor

Last August, on his way to Louisiana State University, Bob Baumann was a little apprehensive but excited about the challenge that faced him. Bob, 24, a graduate student at Louisiana State and past president of the Sig Ep chapter at the University of Rhode Island (Rhode Island Beta), was reporting in as Louisiana Beta's resident counselor.

He is one of several Sig Eps who, while attending graduate school, lives and works with a Sig Ep chapter which has organizational problems. The counselors offer free credit toward the chapter (where applicable) and as agreed to with the chapter's alumni board and a stipend scaled to tuition expenses from Headquarters.

Before going into the chapter each Resident Counselor assigned by Headquarters is thoroughly briefed on the chapter's history and current situation, and has a good knowledge of those areas needing improvement. Of his first semester at Louisiana State University, Bob said: "The first couple of weeks are hectic as you must get used to the new surroundings and lay down the

foundations of what you will accomplish. Ideally, the resident counselor should have nothing left to do by the end of the academic year," he said.

Louisiana Beta, since Bob moved in last August, has become a success story, with improvement in practically every area of operation. Roger H. VanHooyer (Washburn '72), who received his M.B.A. from the University of Southern California in December, and served as resident counselor to California Beta, said "One of the first things you have to do is help the chapter and its leadership establish a direction. I said help them establish a direction. That doesn't mean imposing your direction on the chapter."

VanHooyer and Baumann agree that a sound chapter background is vital to a brother working as a resident counselor. Said Baumann, "You have to relate to what worked at your chapter and determine whether it will be useful here. But, VanHooyer cautions, "Most Counselors come from chapters with histories of doing things well—it's easy to overlook the little details that in social chapters seem to take

care of themselves." Good counseling requires goals, planning, and organization. The ability to work with people is primary to a resident counselor's effectiveness. "The first of many goals," said Baumann, "is to gain the chapter's respect. This, of course, does not mean winning a popularity contest. You have to show that you can take on responsibilities and can handle people or situations with ease and tact." However, a counselor does not try to do everything himself. "I have never seen a chapter with good alumni support that wasn't an excellent chapter," VanHooyer points out. He suggests part of the job is to recruit alumni in different professions to be advisors for each major area of chapter operation.

"The resident counselor will move on, but the alumni will stay and provide the type of support that should have been there before you arrived," he said.

The challenge of being a resident counselor is great and offers personal reward in exchange. "I am again able to enjoy the benefits of fraternal living that I discovered at Rhode Island Beta."

Baumann said He hopes to stay on another year.

"The resident counselor personifies brotherhood in action," added VanHooyer, who quotes Thomas Carlyle: "We all need someone who will make us do what we are capable of doing."

Graduating seniors - Sig Ep needs your help in assisting chapters do what they are capable of doing. Please contact Headquarters if you plan on attending graduate school and would like to serve as a resident counselor.

Resident Counselors positions for 1975-76 are open at the following universities:















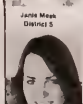

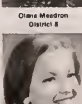




- | | |
|-------------------------------|----------------------------|
| Syracuse Miss. Kentuck | Wash. & Lee |
| Mich. W. Mich. | W. Mich. |
| Wisc. at Madison Mass. | Kent State |
| Okl. State | Southeast Mo. State |
| Lewis & Clark | Illinois |
| New Mexico | Colo. State |
| La. State | S. Calif. |
| Ind. State | Mo. at Columbia |
| Drake | |

Graduating Seniors Write To Headquarters for Details

Carlson Named Foundation Head

Curtis L. Carlson, Minnesota, '37, president of the Carlson Coonies, Minneapolis, Minn., and a Trustee of the Sigma Phi Epsilon Educational Foundation, has been named president of the University of Minnesota Foundation for 1975.

1975 Golden Heart of Year Finalists

Spring-Summer Rush Starts Now!

Are you growing? Good membership recruitment results are vital to your chapter's health and wealth. Best results are never achieved, despite the quality of your chapter, without advance planning and organization. Planning and organization for membership recruitment has now become a year-round program. Membership recruitment does not begin in the fall and end in early spring but should be a 365-day a year program.

When does the year's membership recruitment program begin? Membership recruitment really begins in the summer and the summer begins in March, says J. Tim Biddle, Manpower Development Director at Headquarters. "The earlier the start the more advantage you have over competition, and the more time for accomplishing all details. Biddle believes. But the significant reason for spring and summer rush is that it can be 'rush' in its true sense. Why? First, the member seeks to find qualified people for membership and to gather factual information about the Fraternity. Second, without the worry of schedules, classes, and need of making a hurried decision, the rush can evaluate more maturely the role a fraternity would

have in his college experience. Spring and summer recruitment can be divided into three major areas:

1. Securing the maximum number of names.
2. Contacting rushes.
3. Effective follow-up.

Personal contact begins the natural selection process. The most effective way of contacting rushes is by calling them, making appointments, and then visiting them and their parents in their homes. Get a definite commitment from the man if you want to talk with him again about Sig Ep. Remember, you make the first move and effort to become friends.

The following is a Spring-Summer Membership Recruitment Checklist:

- (a) March: Appoint rush chairman and select a rush committee to (a) Review last year's program, (b) Review rush budget, (c) Consult IFC for their plans, (d) Draft a proposed program. Hold a rush clinic to (a) Establish your chapter's manpower goals, (b) Present proposed program, (c) Draft your chapter's membership recruitment program and give each brother a copy.

April: Contact high school seniors. Hold a Senior Day at the

chapter house, or lodge, or on campus.

May: Mail alumni recommendation cards. Assign rushes to rush teams from the chapter. Freshman Mailing (Headquarters Service) Freshman Referral Headquarters Service. Finalize summer activities, pass out all members' summer addresses and phone numbers.

June-August: Refreshing additional rushes to teams. Hold regular parties, activities, rush visits. Conduct personal follow-up. Telephone.

September: Catch-up rush (rush period to meet immediate membership goals). Follow-up on definite pledge prospects.

And finally, what about alumni support? As brothers they can and must help in chapters' membership recruitment programs from the initial planning phases through follow-up rush. With an average three years of chapter operation experience and varying years of business experience, alumni can be instrumental in helping to organize or sponsor events and their experience and position in the community make them ideal resources for personal contact assignments. Ask them!

TOP 15 PLEDGE CLASSES

- Southeast Missouri State University - 38
- University of Washington - 38
- Indiana University - 33
- Memphis State University - 32
- Kansas State University - 32
- Marshall University - 32
- Illinois Institute of Technology - 31
- University of Nebraska - 31
- University of Missouri (Rolla) - 31
- Kearney State College - 31
- Arizona State University - 30
- Purdue University - 30
- Ohio Wesleyan University - 29
- Auburn University - 29
- University of Arizona - 26

TOP 10 INITIATION CLASSES

- Bucknell University - 32
- Marshall University - 30
- Texas Technological University - 27
- Southwest Missouri State University - 27
- California State University (San Diego) - 26
- University of Tennessee - 26
- Auburn University - 25
- University of Missouri (Columbia) - 23
- California State University (Chico) - 21
- Valparaiso University - 21

Tennessee District Day Great Success

By John Denhart

The University of Tennessee campus was buzzing about it all day. "Where did all the Sig Eps come from?" asked one Greek. "Look at all the SPES," said another. And the rest of the university wondered out loud, "What the heck is happening on Fraternity Row?"

On Saturday, November 16, Sigma Phi Epsilon was the only fraternity on campus, as more than 200 brothers, pledges, and Golden Hearts from six chapters around the state came to the University of Tennessee to participate in the first District Sports Day for District 13. The other Sig Ep chapters in attendance were Memphis State University (Tennessee Beta), East Tennessee State University, (Tennessee Gamma), Tennessee Wesleyan, (Tennessee Delta), Tennessee Technological University (Tennessee Epsilon), and Lambuth College, (Tennessee Zeta).

The chapters competed in flag football, tug-of-war, ping-pong, pocket billiards, three-legged and sack-racing, and egg tossing. Trophies were awarded for first place in every sport, with first, second, and third place trophies going to the all-around winners and another trophy for the outstanding participant of the day.

Chapter News

Richard B. King

From Engineer to Stock Broker

Sig Ep's Richard B. King, University of Michigan (Michigan Alpha) '48, a member of the Educational Foundation's Board of Trustees, received a degree in electrical engineering, and is today executive vice president of Merrill Lynch, Pierce, Fenner, and Smith. King pursued his interest in engineering, and with the coming of World War II spent four years as an Ensign in the Navy. He found that he was really happy in an aeronautical engineer. He then decided to attend Harvard Business School and in 1950 received his M.B.A.

The stock market intrigued King and through the inspiration of his father, a partner in Merrill Lynch, King became an account executive in 1951 and from that position his progression in the brokerage firm was steady but rapid. From 1953 to 1955 he was assistant to the managing partner in New York headquarters before returning to his hometown, Detroit. There he was made Institutional Account Executive and later manager of the Detroit office. In 1959 King was elected a voting stockholder and made vice president of the corporation. He was elected to the company's board of directors in 1965, and in 1969 was named Group

Vice President of Investment Banking at in New York headquarters. A year later, he was named Executive Vice President of Services in New York.

How does he account for his rapid progression? In a recent interview, King says, "Part of this job is to see that management knows what's going on, why, and what needs to be done. And since people make or break a company, part of the job is to work through people, and also to get people to accept the need for



Richard King

timely controls." That philosophy seems to have paid off for Brother Dick King.

DUBACH FUNDS AWARDED

Six students at Oregon State University have received scholarships from the Sigma Phi Epsilon Educational Foundation. Checks of \$120 each were awarded to Douglas R. Antone, Craig A. Cowgill, Brent R. Egans, Kenneth S. Maddox, Michael J. Skyhar, and Timothy E. Thompson, all members of the Sigma Phi Epsilon chapter at Oregon State University. Scholarships are awarded quarterly from a fund set up within the Foundation by the late Dr. U. G. Dubach to benefit members of the Oregon State chapter, and are granted on the basis of character, scholarship, leadership, and need.

YOUR CHAPTER CAN

Have A Scholarship Fund Within The Foundation

Write Headquarters

In Ed. Foundation

Many Chapters Have Scholarship Funds

Major contributors of \$500 or more to the Sigma Phi Epsilon Educational Foundation received a Christmas gift from the Trustees in the form of a certificate engraved in lucite signed by Foundation President J. Edward Zollinger. The illuminated certificate reads "Sigma Phi Epsilon Educational Foundation presents its Scroll of Appreciation to Brother (recipient's name) for his continuing support of the Foundation its objectives and programs."

Colorado School of Mines (Colorado Delta)
Colorado State University (Colorado Gamma)
Florida University of (Florida Alpha)
Indiana University (Indiana Beta)
Massachusetts University of (Massachusetts Alpha)
Memphis State University (Tennessee Beta)
Miami University (Ohio Eta)
Nebraska at Omaha University of (Nebraska Alpha)
Ohio State University (Ohio Gamma)
Ohio Wesleyan University (Ohio Epsilon)
Oregon State University (Oregon Alpha)
Pennsylvania State University (Pennsylvania Beta)
Purdue University (Indiana Alpha)
Randolph-Macon College (Virginia Zeta)
Rensselaer Polytechnic Institute (New York Delta)
Richmond University of (Virginia Alpha)
Southern California University of (California Beta)
Southern Mississippi University of (Mississippi Gamma)
Utah State University (Utah Alpha)
Valparaiso University (Indiana Zeta)
Virginia University of (Virginia Eta)
Washington University of (Washington Beta)
Washington & Lee (Virginia Epsilon)
William & Mary College of (Virginia Delta)
Worcester Polytechnic Institute (Massachusetts Beta)
Youngstown University (Ohio Mu)



J. E. Zollinger

Chapters having a fund in the Foundation (from small to large in alphabetical order):
Arizona State University (Arizona Alpha)
Cincinnati University of (Ohio Theta)

Fort Worth Attorney

Eaton Hyder—An Uncommon Man

by Ralph L. Sellmeyer, Editor

You'd have to say that Elton M. Hyder, Jr. is not a common man. At least not in the real estate business, where his lucrative legal practice where he specialized in oil litigation for more than 20 years. He now spends his time managing investments and family holding corporations, serving on the boards of banks and savings, and loan institutions, and operating two foundations. He has set up in addition to all of this his way through universities, and boards of which he is a member. One is the Sigma Phi Epsilon Educational Foundation of which he is a trustee.

His Fort Worth executive, one of the founders of the Sigma Phi Epsilon chapter at Texas Christian University in Fort Worth, "started off with nothing," but he is inclined to work by enrolling in law school at The University of Texas in 1940 and graduating in 1943. He worked his way through college, became a member of Sig Ep and subsequently president and a member of the Interfraternity Council. He was also a member of Phi Delta Phi law fraternity and had other activities. He later did graduate work at Harvard Law School.

After a brief year (as a senior in the Law School) with an Austin, Texas, law firm, Hyder entered the U.S. Navy as an Ensign (J-VI) and served aboard as LST in Panama until 1944. He was inactivated because of malaria and thereupon appointed assistant Attorney General of Texas and in 1945 was appointed assistant counsel for the United States and participated in the prosecution of Japanese war criminals in Tokyo. He was General Hideki Tojo and members of his cabinet. Hyder was the youngest special prosecutor at those trials.

He is a member of the bar of the United States Supreme Court and the Supreme Court of Texas, as well as other groups. He is a member of the Board of Directors of the Texas Law Review of the Law School, Texas University of Texas and the eighth graduate to be honored as an Outstanding Alumnus by the Law School at The University of Texas at Austin.

This uncommon Sig Ep is one of seven lifetime members of the Board of trustees of The University of Texas Law School Educational Foundation, a former member of the Board of Development, Texas Christian

University, a former member of the Board, Fort Worth Country Day School, a former board member of the Fort Worth Children's Hospital, a member of the board of directors of the Continental National Bank of Fort Worth, and founder, director and, for many years, chairman of the board of Western Savings and Loan Association of Fort Worth.

Brother Hyder has an abiding interest in young people. "At all times I have between 10 and 12 students in college on scholarships which I fund, including some minority youngsters," he said. Actually, "all are minority when they need help."



Elton Hyder

He has a daughter at Duke University a senior in arts and science, and a son, Brent, who graduated this year with a BA degree from The University of Texas at Austin. Another son, Elton III, is getting a BA and plans to go to law school. He is currently the Men's City Singles Tennis Champion of Fort Worth.

"I'm glad I can send my children to college and help other youngsters attend. I want them to enjoy life and to do something substantial for others. I would like my children to go to school in England for a year."

Brother Hyder's wife, Martha Rowan Hyder, was born in Fort Worth and attended Sweet Briar College in Sweet Briar, Virginia, for two years before graduating from The University of Texas at Austin, where she was a member of Phi Beta Phi social society.

Mrs. Hyder has been involved in projects for and on the boards of the Junior League, Planned Parenthood, Crippled Children's

Association, Art museum where she also lectured to fifth and sixth grades and high school students in the Fort Worth Public Schools, Opera Board, Symphony Board, and her main interest now is serving as chairman of the Van Cliburn International Quadrennial Piano Competition for the next four years.

How does this most successful Sig Ep feel about the fraternity? "I think belonging and working in the fraternity teaches you how to do better in the world, it helps you develop leadership and teaches you to get along with men at the college level. Looking back, it meant one hell of a lot to me."

Fraternities are making a comeback, and I'm so glad they are. They have a most useful purpose in college and they supplement college by personal relations and business development. "I have always loved our fraternity." One of his greatest honors, he feels, is his selection as a trustee of the Sig Ep Foundation. He intends to build it.

Hyder's two sons are fraternity members, though not Sig Ep. "I didn't try to influence them—they went into different fraternities, but I'm just glad they went into a fraternity." Brent was initiated as a Delta Tau Delta member at Duke University and Elton as a Beta Theta Pi member at the University of North Carolina Chapel Hill."

Yes, an uncommon man, Elton M. Hyder, Jr., a man Sigma Phi Epsilon is proud to have in its ranks. A man young Sig Eps of today can well look to for a pattern for their own lives.

Chapter Counselors (from page 4)

West Virginia	Avery J. Askins
Marshall	Alvin S. Versante
Owens & Ekins	B. Keith Huser
West Virginia Tech	Robert H. Huser
Morris-Harvey	John D. Robertson
Lawrence	No Counselor
Wisconsin (Madison)	George J. Socha
Carroll	Walter Muesmeyer Jr.
Wisconsin (Stevens Point)	Ronald A. Hachet
Wisconsin (Oshkosh)	Vincent S. Desiato
Marquette	James B. West
Wisconsin (Stout)	Dr. James Rinnals
Eastern Michigan	No Counselor
Western Illinois	Jonas H. Huser
Pepperdine	John J. Adams
Missouri (Kansas City)	Brent V. Kettelhof
Missouri (St. Louis)	John F. Heile
Lewis	Herbert R. Ashley
Appalachian State	No Counselor
Santa Clara	John L. Kirk
Northern Iowa	No Counselor
Stephen F. Austin	No Counselor

JOIN US... '75 in '75'

RECENT GIFTS AND BEQUESTS

Alpha Sigma Alpha Society, Kansas State (Pittsburg), in memory of Eric S. Buck and Mary E. Neal
Kansas State University (Pittsburg) in memory of Eric S. Buck and Mary E. Neal
Mr. and Mrs. O. P. Miller in memory of Orville L. Lawrence
Mrs. Orville L. Lawrence in memory of Orville L. Lawrence
James C. B. Hendry in memory of Francis J. Mackey
E. R. Berk in memory of Harvey A. Shule
Marguerite H. Gerberich in memory of Clarence J. Gerberich
Mrs. J. William Conner in memory of J. William Conner
Mr. and Mrs. Henry D. Kutz in memory of Charles H. Herzer and Leonard W. Foster
Mrs. Fred A. Redenbach in memory of Fred A. Redenbach
Mrs. George H. Handerscheidt in memory of George L. Handerscheidt
Mr. and Mrs. K. E. Van Stry in memory of Harold B. Eckey
Kenneth W. Moore and William L. Neal
Mr. and Mrs. Robert E. Handel in memory of James H. Conley
Mr. and Mrs. George E. Handel in memory of James H. Conley
Steven J. Joseph and Miss Mary Handel in memory of James H. Conley
Memorial contributions to the Sigma Phi Epsilon Educational Foundation are used for the charitable and educational purpose of assisting deserving young men to obtain a college or university education. The Foundation and the Fraternity are grateful for the special contributions in remembrance of Sigma Phi Epsilon Brothers and friends of Sigma Phi Epsilon. May we urge you to remember the Sigma Phi Epsilon Educational Foundation in your will. All contributions to the Foundation are tax-deductible and may be sent to Sigma Phi Epsilon Educational Foundation, P.O. Box 1901, Richmond, Virginia 23215.

OTHER GIFTS

Richard R. Bettsack Jr.	Victor M. Reed Jr.
James J. Beck	William E. Reed
William E. Beck	Charles F. Russell
William E. Beck	Truman L. Sanderson
William E. Beck	Thomas W. Uffendack
William E. Beck	Willard O. Vot
William E. Beck	Charles W. Warr
William E. Beck	Quinn Warr
William E. Beck	J. Edward Zollinger
William E. Beck	John E. Zollinger Jr.
William E. Beck	Ohio Wesleyan Chapter

Yes, we will help in the leadership, research and scholarship programs of the Sigma Phi Epsilon Educational Foundation.

- ☐ Enclosed is my \$15 check of pledge for the 75 in '75 plan.
- ☐ I am making a bequest to the Foundation in my will.
- ☐ I would like to have more information about becoming a Foundation founder through use of life insurance or estate planning.

Name _____
Address _____
City _____ State _____ Zip _____

Sigma Phi Epsilon Educational Foundation

Bob Nottingham

For Him Death Holds No Fear: Faith in God Sustains Him

Editor's Note:

This is a story of a Brother Bob Nottingham, an extraordinary personal experience told to Brother Bob Cantlin in a lengthy interview. The JOURNAL takes no particular religious stance, and this story should not be interpreted as such. The principles upon which Sigma Phi Epsilon was founded are Christian, and this story is revered by Christians and non-Christians alike. We appreciate the efforts of Brothers Cantlin and Nottingham in telling this story to still brothers through the JOURNAL.

Brother Robert J. Nottingham is 34, graduated in 1967 from Lewis and Clark College a happy husband and proud father, successful businessman and hunter and outdoorsman and a Christian whose words and songs about his faith are being given directly to him by God.

Bob is also a dying man, stricken four years ago by a deadly form of leukemia — multiple myeloma — which is gnawing conformally at his 6-foot-1 bone structure.

The disease is considered almost fatal. Only 22 percent of patients survive five years, and only five percent survive 10 years. Myeloma usually strikes after the age of 50.

Fighting every day for his life, Bob Nottingham continues to be regarded as a spokesman for God. And at the conclusion of the three-hour interview for the Sig Ep JOURNAL during which he related his life story, this writer came away deeply touched and convinced that Nottingham has had divine encounters with a supreme presence.

Contrary to many dramatic stories of man's mystical meetings with the divine, Nottingham said he has had a long-term relationship with his Creator. It could just happen when he faced death.

"I have always felt very close to Him in the forests or while fishing rivers and streams. Walked through the woods and felt the presence of the Lord. I was extremely fortunate in having walked with Christ."

And when you hear Nottingham tell of his experiences, you will start in life you begin to believe there is a divine power watching out for him.

"It all happened before I really knew what was occurring when I was young. It left its effect on me in looking back and realizing that I could never have made it without outside help — an outside source guiding me."

After high school came college and then law school. His fraternity for Brother Nottingham.

"Some of my most treasured memories are centered right around this time in the early 1960s."

That's what was looking for, so!

Alaskan Pipeline — Largest Project Undertaken

Construction work is well underway on the 785-mile trans-Alaska pipeline with the first oil expected to move through the line in mid 1977.

The \$4.5 billion project being built to move nearly 10 million barrels of oil from the North Slope of Alaska is the largest privately funded construction project ever undertaken.

Right in the middle of the project, at least close to the action, is Sig Ep Bruce B. Butler. "Renowned as a leader in the industry since 1972, Brother Butler joined the Contacts Section of Standard Oil Company one of seven oil companies ARCO, Shell, Exxon, Mobil, Amoco, Incon and Amerasia Hess, with North Slope oil leases all within 100 miles of the pipeline. The company which is responsible for the design, construction, and



Bob Nottingham was glad that it followed right through the initiation. And I just thank God that the cornerstone of the foundation upon which Sigma Phi Epsilon is actually built. I went further that way than I expected it to, and to this day I am thankful."

At Lewis and Clark in the wooded rolling southwest hills of Portland, Ore., Nottingham met Karen Olson. "She was the sophomore homecoming princess and when I met her, I knew I would marry her. I gave her my Sig Ep pin and to me it was a troublemaker's pin. It was just like an engagement ring. After going through the initiation ceremony and knowing what the pin and the fraternity stood for, the pin for all intents and purposes was an engagement ring. And she was aware of this also."

Bob and Karen were married Nov. 18, 1962. A daughter, Averi Marie, was born Oct. 12, 1966, and the Nottinghams adopted a son, Marc Foster, on March 16, 1969.

Bob's first job out of college was selling insurance. Then he became a representative for the Bruening Company, selling office machines. He was a troublemaker's son. Bob is blessed with a fabulous sense of humor and he uses it freely and frequently.

From Bruening, Nottingham joined the 3M Company and today is field manager for Oregon, Washington, Idaho and Montana. Shortly after joining 3M, however, Nottingham felt himself slowing down.

"I was blessed with a physical body, one that was capable of doing almost anything I asked of it. (In college, he climbed a 150-foot fir in the wind and darkness with a rival and a 75-pound fire ball and leaped it to the top of the tree.)"

I climbed Mount Hood (elevation 11,245 feet) on New Year's Eve to set the flag. I've tramped over for miles in waist-high snow. I've climbed lots of mountains, and then all at a sudden, I got half way up and I realized that it was not the same."

Nottingham suspected it was something to do with his blood. A leading specialist in Portland diagnosed the worst of all possibilities — multiple myeloma.

A few months after being told of

his terminal illness Nottingham awoke one night "and a presence entered the room. I was not dreaming. It was real and I recognized Christ's presence."

"I woke up and it was definitely Christ's presence in the room. A warmth that you must realize is extremely hard to explain. It was a presence that was so kind, I was told through mental transfer that it was to write. And that was what I did. Then the presence gradually faded and left the room."

Soon after Nottingham completed the first of his "no innocent and new" — a baptismal prayer. Six years previous when their daughter Averi was baptized Nottingham felt a void — a tremendous absence because there was no music for the occasion.

After 22 songs, he had never noticed any sequence because the songs were not given to him. He was special order Nottingham discovered 11 songs about Christ's birth, his teachings, his betrayal, and the resurrection.

These 11 songs have been put together with over 600 slides into a six-projector multi-media presentation which is given to Christ from the nativity to the resurrection. The presentation has been shown in most major hospitals and during the holiday season was shown four and four times every weekend.

Today Nottingham maintains he is no longer on the doctor's timetable but on God's schedule. Nottingham has survived at least three pain-killing trips to the hospital where he lingered near death, and each time he fought off the attacks.

Late last fall a book about Nottingham's life was completed by his good friend, the Reverend David Albright. The initial publication of 1,000 copies was sold out instantly, and it is in its second edition. Soon to be released will be a 14-minute, 16mm color motion picture of Nottingham's life which will be shown prior to the multi-media slide presentation. Both the book and movie are titled, "It's Not Easy Knowing."

And Nottingham is contemplating writing another book, this one titled, "Cancer Can Save Your Life."

"That would be the title because of what I've learned and what I've gained in beautiful experiences, I would like to tell all the people who I've met in the last three years. It's been precious, just precious."

Asked if he had a chance to change anything in his life what would he do?

"I would do nothing. Nottingham replied, "I would go through this again, gladly. I've indirectly left myself open to Christ's calling all my life. I never have intentionally, knowingly, turned him down in any way, shape or form. And whatever He asks, I'll try my utmost to do."

Following the 1973-74 oil scare knowing how badly oil rationing needs the oil from Prudhoe Bay. Yet the rugged but sincere fragile Arctic environment must be conquered and protected. I am convinced impressed with the concern of the company and the people to protect the environment. Butler said.



Bruce Butler following the 1973-74 oil scare knowing how badly oil rationing needs the oil from Prudhoe Bay. Yet the rugged but sincere fragile Arctic environment must be conquered and protected. I am convinced impressed with the concern of the company and the people to protect the environment. Butler said.

University of Nebraska

A club of Southern California Nebraska Alphas of Sigma Phi Epsilon was founded June 22, 1974. Since its inception, the club has met weekly for a social hour and lunch at the Inn of La Costa in San Diego County.

Members were Tom Dickey, 27 and Helen, Catherine Rash, 26 and Halle HyleBurke, 30 and Mardale Jim Elliott, 31, and Iona Russ Hooten, 31. Club officers are: President, Justin, 34, and Les J. Dichos, 35 and Pat H. All Alphas from Nebraska living in Southern California are invited to join this group. There are no dues. The only requirement is fraternal fellowship. All Sig Eps from Alpha are invited to join the group. Contact either Clarence Rash, 1607 Dichos Drive Escondido, or call HyleBurke (714) 467-4446.

Tom Dickey

New Jersey New officers for the New Jersey Alumni Chapter were elected at its winter meeting on January 7, 1975. Officers are: President, Tom Dickey (New Jersey Gamma) president, Michael Decker (Florida Gamma), vice president, William Pott (New Jersey Gamma) secretary, Richard Ferrarini (West Virginia Zeta) treasurer.

The next several meetings in 1975 will be at the Commodore Hotel Garden State Parkway Exit 136, Cranford New Jersey at 6 p.m. on the following dates: Wednesday, May 14, 1975, Thursday, June 19, 1975 (Banquet Meeting — reservations required).

All members of Sigma Phi Epsilon, alumni and undergraduate, are welcome. For further information contact Don Cicchino, president, 5 Henry Place, Maplewood, New Jersey, (201) 761-5390.

Alumni Chapter Director

ALABAMA — North Alabama Association — Tom M. Martin 1509-C Ardmore Ave. SE Huntsville Ala. 35801 — Birmingham Alumni Association — Eugene G. Gensler 2300 20th Ave. South K2 Birmingham Ala. 35223

CALIFORNIA — Central Alphas Alumni Association — A. Timothy 1000 Piedmont Drive Little Rock Ark. 72201 — Arkadelphia Alumni Chapter — Michael G. W. 1002 Kavanaugh 5533 Little Rock Ark. 72203

CALIFORNIA — Los Angeles Alumni Chapter — Frank M. Gieblman New York Life Inc. Company 7080 Hollywood Blvd. Hollywood, Calif. 90028

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KANSAS — Greater Topeka Alumni Association — Francis Hult 3110 West 19th Topeka Kans. 66604

THE PROJECT AT A GLANCE

Savings — At \$4 a barrel, Alaskan oil will save almost \$5 million dollars over today's imported oil at 12 million barrels a day.

Available Oil — Estimates say there are about 9.6 billion barrels in the North Slope.

Oil Quality — A lower than average sulphur content will produce less air pollution when oil is burned.

Construction — The three-year project employs 14,200 workers mostly Alaskans, 12 major contractors and many subcontractors and 450 miles of pipeline are to be operated the pipeline after completion.

New York If you are a Sig Ep, the son or grandson of a Sig Ep, and are planning to attend New York University, you may qualify for one of the scholarships awarded by the New York Gamma Alumni Board. Brokers who qualify should write the Secretary of the Board, George E. Wolf at 255-04 Pembroke Avenue, Great Neck, New York 11020.

Richmond The Richmond Alumni Chapter held its annual Founders Day party at the Country Club of Virginia in November. Elected as chapter officers for the coming year are Bill Aiken, president, Andy McCue, vice president, Randy Marks, secretary, Roger Marks, treasurer. The Richmond chapter meets each Friday for lunch at the John Marshall Hotel Coffee Shop in downtown Richmond.

Dallas New officers of the Greater Dallas Chapter Don Tanner (Tennessee Beta), president, John Davis (Texas Beta), vice president, Gary Herring (Texas Beta), secretary, Don Speckman (Texas Iota), secretary.

Los Angeles The Los Angeles Alumni Chapter held its annual Founders Day dinner on November 16 under the direction of Frank Gieblman. Almost 190 members attended, including most of the active chapter from U.S.C.

Their president, Alex Edwards, reported on the chapter activities, including the chapter's pledge to the National Director Carl (Pete) Petersen brought greetings from the National Board of Directors.

Alumni Chapter Director

KENTUCKY — Bowling Green Alumni Association — Dick McKinney 1005 East 15th Bowling Green Ky. 42101

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NEW JERSEY — New Jersey Alumni Chapter — Donald N. Cicchino 5 Henry Place 1st Floor Maplewood New Jersey 07040

OHIO — Cincinnati Alumni, Chap. — Craig Jager 11834 Trenton Ridge Lane Cincinnati Ohio 45241

PENNSYLVANIA — Philadelphia Alumni Association — Dave Givens 6064 Jefferson Court Conewago Hgts. Pa. 19380

S. CAROLINA — Columbia Alumni Association — Bill Ayre 3131 Wellington Dr. Columbia S.C. 29204

TENNESSEE — Memphis Alumni Chapter — Michael C. Williams 2902 Hickory Road Germantown Tenn. 38138

TEXAS — Greater Dallas Alumni Chapter — Bill Aiken 1000 Piedmont Drive Little Rock Ark. 72201

UTAH — Salt Lake City Alumni Association — Alan F. Frazier 900 E. 9500 S. Salt Lake City Utah 84141

VIRGINIA — Richmond Alumni Chapter — William B. Akin 9102 Winkler Drive Richmond Virginia 22209

WASHINGTON — Puget Sound Alumni Chapter — C. Conrad Ekins 8545800 S.E. Mercer Way Renton 98040 — Blue Ridge of Spokane J. E. Ekins 10000 12th Ave. Jefferson 98004 — Wash. 98003

W. VIRGINIA — Huntington Alumni Association — Bill Aiken 1000 Piedmont Drive Little Rock Ark. 72201

William J. Guyer, Lawrence, '39, died June 16, 1974, at Watertown, Wis.
Paul M. Corp, Wisconsin, '33, died August 17, 1974, at Bloomfield Hills, Mich.
George E. Matheson, Wisconsin, 1935

1894-1975

X.R. Gill Served Sig Ep For 64 of His Years

Brother Xenophon Riley Gill, Order of the Golden Heart died January 13, 1975, according to word received from his Sig Epsilon Dr. Atticus J. Gill. X.R. died of pneumonia in a Dallas hospital and where he had been a patient for two weeks. He was born in 1894.

X.R. had been an active Sig Ep for 64 years, having been initiated in 1911 by the University of Colorado chapter. In the 1920s he was a district governor and helped found the University of Texas chapters, and he installed the Oklahoma State University chapter for his long-time devotion to the University of Texas chapter, he was made an honorary member. He was a life-long active member of the Dallas Alumni Chapter. X.R. attended the dedication of the Sigma Phi Epsilon Headquarters and many Grand Chapter convalesces. At the time of his death he was a Life Trustee of the Sigma Phi Epsilon Educational Foundation, having served as Treasurer from 1968 to 1973. He was awarded the Order of the Golden Heart in 1971 for outstanding service to the Fraternity, the 63rd member so honored and he was awarded the Sigma Phi Epsilon Citation in 1969.

Brother Gill had owned



X.R. GILL

automobile distributorships and in recent years his interests included investments, banking, insurance, and oil production in Dallas. Brother Gill loved Sigma Phi Epsilon, as all who knew him understood. His son said that, with X.R.'s poor eyesight in recent months, he always read the Friday Newsletter to him. We will miss X.R. and his ready wit.

The family requests that remembrances of Brother X.R. Gill be directed to the Sigma Phi Epsilon Educational Foundation.

James Corley

Past Grand President Dies

James H. Corley, Order of the Golden Heart and Grand President of Sigma Phi Epsilon, 1937-40, died December 26, 1974. Brother Corley had been in the hospital for almost three weeks, but was feeling much better. He had suffered from a heart condition that caused a buildup in body fluids.

In his 52 years as a member, Jim remained active in the affairs of the Fraternity and at the time of his death was a trustee of the Sigma Phi Epsilon Educational Foundation. For his distinguished service to the Fraternity, he was awarded the Order of the Golden Heart in 1969, the 53rd brother so honored.

Jim served as vice president of the University of California in charge of financial planning; he was very well known in Sacramento where he represented the University in its annual budget request. He was also well known in Washington, D.C., as the University as the operator of the Atomic Energy Laboratory in Livermore, California, during World War II he was responsible for the financial operation of the Los Alamos laboratory in New Mexico.

Since his retirement in 1958 he



had served as consultant for the U.S. Office of Education, California Agriculture Conference, Kern County Land Company, Pacific Gas & Electric Company, Effective Citizens Organization, California State Colleges, Bechtel Corporation, and the University of California. He was also a leader in many community and public service activities.

We will miss him.

Terry Tewanger—Concerned With His Chapter to the Last

Terry Neil Tewanger, Ohio Wesleyan University senior, died Jan. 12, 1975 after an extended illness. He was born May 30, 1953. The following tribute was written by his chapter brothers:

Chapter president, brother, good friend. Someone who always had time to listen, to talk to help. How do you describe on paper someone who was a vital, living person after he is gone? Not with dry statistics that just list "things in his life, but with emotions that must be felt personally by each person who knew him, for everyone knew a different Terry Tewanger.

The chapter and its brothers were important to Terry. In the hospital, his concerns were with the chapter, not himself. Even on the day before his death we talked about the chapter and his plans for it, not about his own problems. And the chapter returned this concern with respect for Terry. Probably the best expression of the feelings of a man for Terry were stated by a brother at chapter meeting the day after his death. He said if he were to go and the brothers and community



Terry Tewanger

Writing Resume Very Important

By Jeffrey J. Rogers

Editor's note

Brother Rogers attended Ball State University as a member of Sigma Phi Epsilon in 1971, '72 (sophomore). He resides in Kansas City, has studied marketing and accounting at the University of Missouri, and is associated with Stix, Baer & Fuller Department Store in Kansas City. He is also engaged as part owner of Driveline Jeffrey, Inc., Kansas City, a company assisting management and executive personnel in planning for career advancement.

Success in job hunting cannot be measured on the sole basis of whether the individual located a position. Factors to be considered extend into many areas. How long did it take? Is the new position suitable based on experience, ability, education? Is the work satisfying? Is the pay equitable?

Unemployment is expensive. You are not earning and it costs to seek a new position. You can save time, money, and start earning at an earlier date by formulating a definite plan and following it.

Analyze your situation thoroughly and determine your job objective based on experience, salary range, type and size of the firms that may be interested in your experience, and the geographical limits within which you are going to confine your efforts.

Your next phase in preparation is organizing and planning and is identical to that used in developing a company project.

1) Analyze the problem into logical sequence for action by preparing all written material and an actual plan that you will follow.

2) Obtain the best qualified assistance at your disposal. Well meaning friends and business associates will advise you, but you

will find their opinions to be conflicting and thus may confuse you. In many instances unqualified advice from the sidelines retards the progress of the job hunter.

3) Prepare resume copy. Have your material evaluated and edited by a qualified personnel service. Reproduce it in a quality commensurate with your level and the level of those men who will be interviewing you - the cheapest is not good enough. You will require not less than 50 copies if you are actually intent upon finding a suitable position in a minimum length of time.

4) Prepare or obtain a mailing list of private firms in which you are interested and a mailing list of employment agencies handling positions in your field and at your level. Prepare copy on proposed transmittal letters to companies and to agencies.

5) Prepare proposed copy for your display and classified advertising and select the newspaper and magazine publications with the greatest reader interest in your field. Draft a cover letter that can be used in reply to advertisements you may want to answer.

6) List personal contacts you can develop. Personal contacts are immediately encouraging, but are least likely to develop satisfactorily. You will find it advisable to defer action on these until your full program is in progress and then let personal contact support your morale while the more reliable methods mature and develop into interviews.

Seniorman Career Weekends

Job Placement Opportunities for Sigma Phi Epsilon Alumni

For details on how to sign up for the Career Weekend in your area, contact:

Stephen M. Campbell

P.O. Box 14027

Norfolk, Virginia 23518

Phone: (804) 583-5921

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- ☐ **Exchange Privilege**—Prior to age 65 you may convert your coverage to any individual policy issued by the Sentry Life Insurance Company for other than term insurance.

IMPORTANT QUESTIONS AND ANSWERS

- Q** What is the need for the Fraternity's Life Insurance Program?
A Most members already have some form of life insurance. However, because of rising costs and increased responsibilities, members must add to their life estate to keep abreast of these changes. This plan is intended to offer members an excellent supplement to meet these needs—at a low group rate.
- Q** When will my coverage become effective?
A After you have submitted your enrollment form, your coverage will become effective upon attainment of the Sentry Life Insurance Company's approval and when your quarterly premium is paid.
- Q** How do I pay my premium?
A When your coverage is approved you will receive your Certificate of Coverage and your first quarterly premium notice.
- Q** Who is eligible for coverage?
A All members of the Fraternity up to age 70 are eligible to enroll for insurance under the program. Members over age 30 should complete the top portion of the enrollment form. A special enrollment form giving the appropriate rates for your age will be mailed to you.
- Q** What are the exclusions under the plan?
A The only exclusion is suicide during the first two years.
- Q** Can my coverage be cancelled?
A Your coverage cannot be cancelled unless you fail to pay your premium when due, until you reach age 70 or the master policy is terminated.

BECOME A FOUNDATION FOUNDER

Many members may wish to make the Sigma Phi Epsilon Education Foundation either a full or partial beneficiary. On the enrollment form there is space where you may designate the Fraternity's Educational Foundation any amount of your insured coverage (minimum \$100).

HOW TO ENROLL

Members Under Age 30

1. Complete and mail the enrollment card.
2. Do not send any money, you will be billed upon receipt of your certificate of coverage.

Members Age 30 and Over

1. Complete the top portion of the enrollment card giving only your name and address.
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Count Me In

FOR ΣΦΕ MEMBERS \$10,000 GROUP LIFE INSURANCE Premium \$5.55 Quarterly

Sentry Life Insurance Company Enrollment Form for Group Term Insurance under the Sigma Phi Epsilon Life Insurance Trust
(Please Print Clearly)

Name _____ Date of Birth _____
Street Address _____
City _____ State _____ Zip _____
Beneficiary _____ Relationship _____

1. Have you ever been treated for or been told that you had heart trouble, high blood pressure, sugar in urine, diabetes, cancer, tumor, ulcer, epilepsy, alcoholism, mental disorder or lung disorder? (If "Yes" underline disease.) Yes ☐ No ☐
2. Are you now receiving or contemplating any medical attention or surgical treatment or taking any medication? Yes ☐ No ☐

IT IS UNDERSTOOD AND AGREED (1) that all answers to the questions above are to the best of my knowledge and belief complete and true; (2) that all answers to such questions, together with this agreement, shall form the basis of the issuance of any coverage hereunder; (3) the insurance hereunder applied for shall take effect on the proposed effective date as set forth on the certificate provided the first premium is received by the Company during the insured's lifetime and within 31 days of such proposed effective date; and (4) that the President, a Vice President or the Secretary

of the Company can make, modify, alter or discharge contracts or waive any of the Company's rights or requirements.
I hereby authorize any licensed physician, medical practitioner, hospital, clinic or other medical related facility, insurance company, the Medical Information Bureau, or other organization, institution, or persons, that has any records or knowledge of my health, to give to the Sentry Life Insurance Company any such information. A photographic copy of this authorization shall be as valid as the original.

Sentiment

Date

"Sentry Life Insurance Company may make a brief report on information received with your application to the Medical Information Bureau." The Bureau, upon request from a member company to which you may apply for insurance or to whom a claim for benefits may be submitted, will supply the company with such information. If you ask, the Bureau will arrange disclosure of the information in your file (medical information will be disclosed only to your attending physician), and you may seek a correction of any inaccurate information in accordance with the Fair Credit Reporting Act procedures."

"A non-profit membership organization of life insurance companies which operates an information exchange on behalf of its members. P.O. Box 105, Essex Station, Boston, Massachusetts, 02112. Telephone 617-426-1600."

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